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**MOTIONS APPROVED**

1. Motion to approve the Board agenda
2. Motion to approve the June 30, 2009, minutes
3. Motion to approve Payroll expenditures
4. Motion to approve General Fund #0010 expenditures
5. Motion to approve Construction Bond Fund '88 #3020 expenditures
6. Motion to approve Capital Project Fund 2005 #3070 expenditures
7. Motion to approve Gift Fund #6010 expenditures
8. Motion to approve Surplus Resolution 2009-05
9. Motion to approve the 2010 Budget Priorities
10. Motion to approve extending the current reciprocal borrowing agreement with the Seattle Public Library
11. Motion to approve Resolutions 2009-06 - 2009-09, to opt out of local revitalization funding requests
12. Motion to approve Levy Lid Lift Resolution 2009-10

**PRESENT**

**KCLS BOARD**

Judge Richard Eadie  
Lucy Krakowiak  
Rob Spitzer  
Jim Wigfall

**KCLS Staff**

Bruce Adams  
Linda Glenicki  
Kay Johnson  
Holly Koelling  
Lauren Mikov  
Jed Moffitt  
Bill Ptacek  
Charlene Richards  
Bruce Schauer  
Denise Siers  
Nancy Smith  
Jeanne Thorsen  
Julie B. Williams

**GUESTS**

Thomas Bangasser  
Dan Gottlieb  
Ray Johnston  
Connie Reed  
Lori Robinson  
Barbara Spindel  
Karen Wallin

**PUBLIC COMMENT**

Tom Bangasser mentioned that Vashon Reads is celebrating the 150<sup>th</sup> anniversary of Darwin's *On the Origin of Species* and the 200<sup>th</sup> anniversary of Darwin's birth. This is the fourth year Vashon Island has held a Vashon Reads program through Vashon College. He noted that residents are trying to move forward on the Library, but the remaining question is why KCLS can't build a new 10,000-square-foot Library for \$6 million. Tom mentioned that KCLS began with a budget of \$4 million and increased it to \$6 million to remodel the current building. He said that there is still a misunderstanding on the Island as to why KCLS can't build a new building, other than the fact that the architect and accountant say it can't be done. He also mentioned that a chart describing public participation and community involvement by the Internal Association for Public Involvement shows that there are five levels of public involvement: informing, consulting, involvement, collaboration and empowerment. Tom said that the best examples of empowerment are the jury system and the election process. He asked the Board to look at the Vashon Library issue in terms of how KCLS functions relative to public participation and community involvement. His concern is that behind all of the activity on Vashon regarding the Library, there have been some gaps in public participation. Tom noted that the best example is in terms of public participation and involvement in KCLS' site selection criteria, where the public has almost no say and the decisions are left entirely to staff. He believes that this is a major error by KCLS, and requested that the Board take public participation into consideration when realigning the site selection criteria. Tom noted that compliance with the Growth Management Act ranks higher than public participation in KCLS' criteria.

In response to Tom Bangasser's comments, Kay Johnson said that at several previous meetings, KCLS presented cost evaluation materials showing why building a new 10,000-square-foot Library was cost prohibitive, and some Vashon residents evaluated those materials. KCLS staff will follow up with Tom on this issue.

**APPROVAL OF AGENDA**

Lucy Krakowiak moved approval of the agenda. Richard Eadie seconded and the motion passed unanimously.

## APPROVAL OF BOARD MINUTES

Richard Eadie moved approval of June 30, 2009 Board minutes, as amended. Lucy Krakowiak seconded and the motion passed unanimously.

## FINANCE REPORT

General fund expenditures in June were \$7.4 million, compared to a monthly budget average of \$8 million. Year-to-date growth in benefits of 17.4% was driven by the increase in Public Employees' Retirement System (PERS) contribution rates last July. Beginning on July 1, KCLS will see a reduction in the PERS rate due to rate changes made for the new biennium. July expenditures of \$493 thousand for professional services are higher than usual for one month, although this category ebbs and flows depending on various projects and bills. There were also payments related to the upgrade of KCLS' accounting and Human Resources software as well as the Evergreen project. Other items included a semiannual payment to KCLS' benefits broker and a payment to Milliman, a Seattle-based actuarial firm KCLS is using to comply with the new Governmental Accounting Standards Board Statement 45 requirement. The 12.4% growth in operating leases versus 2008 is due in part to lease payments on the new Greenbridge Library, an increase in lease payments at the Preston shipping center for expanded space to hold the Just-in-Time collection, and a standard annual rent increase on KCLS' portfolio of leased properties. A 404% growth in miscellaneous expenditures is due to the semiannual Benson Hill annexation payment. The 103% increase in capital furniture expenditures is due to the timing of vehicle, equipment and software purchases.

Revenues in June were slow (which is typical for this time of year). The Other Tax line (for leasehold excise taxes) has now exceeded the full-year budget. That increase will help offset the shortfall KCLS is experiencing and will continue to see in declining timber revenues. Investment interest has declined 66%, since interest rates continue to decline and KCLS has fewer funds to generate interest revenue.

June spending in the 307 fund was \$2.2 million, which is consistent with a typical monthly spending of \$2 million-\$2.5 million. The largest expenditures were for remaining work at the new Burien Library, the Kirkland Library expansion, the Federal Way Regional Library expansion and the Sammamish Library. There were also milestone payments on Automated Materials Handling systems at a few locations. Spending also included \$74 thousand in administrative costs, which is one of the quarterly reimbursements to the general fund for three employees dedicated to bond projects. Total spending in the 307 fund is \$63.7 million, with \$9 million now remaining in the fund. KCLS is planning the next bond sale for September.

Spending in the 302 fund included a lease payment of \$103 thousand for the Mercer Island Library. This is the first of two semiannual payments on the building lease, which will be complete after the second payment is made in December. When the lease payments have all been made, KCLS will own the building and the City of Mercer Island will own the land.

## PAYMENT OF BILLS

Richard Eadie moved approval of Payroll Expenditures in the amount of \$2,385,342.35; Checks June 1-15 Chk#144539-144686; 201984-203106 and June 16-30 Chk#144687-144841; 203107-204245. Lucy Krakowiak seconded and the motion passed unanimously.

Lucy Krakowiak moved approval of General Fund #0010 Expenditures for June 2009 in the amount of \$5,700,572.83; (Travel Advances) Chk #937-942, (6/8) Chk #1008439-1008442, (6/12) Chk #1008443-1008453; 1008454-1008535, (6/12) Chk #5000001-5000014, (6/13) Chk #1008536-1008647, (6/16) Chk #1008648-1008743; 1008744-1008787, (6/18) Chk #1008788-1008800; 5000015-5000018, (6/22) Chk #1008801-1008857; 5000019-5000029, (6/22) Chk #1008858-1008865; 1008866-1008872, (6/24) Chk #1008873-1008991, (7/1) Chk #1008992-1009165; 01009166-1009175, (7/6) Chk #1009176-1009186, (7/9) Chk #1009187-1009194; 1009195-1009372, (7/10) Chk #1009373, (7/11) Chk #1009374, (Voids) Chk #1008793. Richard Eadie seconded and the motion passed unanimously.

Richard Eadie moved approval of Construction Bond Fund '88 #3020 Expenditures for June 2009 in the amount of \$151,006.62; (6/4) Chk #3020001-3020003, (7/7) Chk #3020004-3020006. Lucy Krakowiak seconded and the motion passed unanimously.

Lucy Krakowiak moved approval of Capital Project Fund 2005 #3070 Expenditures for June 2009 in the amount of \$2,463,099.91; (6/16) Chk #3070001-3070003; 3070004-3070021, (6/22) Chk #3070022-

3070025, (6/24) Chk #3070026-3070027, (7/2) Chk #3070028-3070032, (7/7) Chk #3070033; 3070034-3070060, (7/13) Chk #3070061. Richard Eadie seconded and the motion passed unanimously.

Richard Eadie moved approval of Gift Fund #6010 Expenditures for June 2009 in the amount of \$8,071.10; (6/16) Chk #6010001-6010005, (6/22) Chk #6010006-6010007; 6010008, (7/11) Chk #6010009. Lucy Krakowiak seconded and the motion passed unanimously.

#### **SURPLUS RESOLUTION 2009-05**

*Richard Eadie moved approval of Surplus Resolution 2009-05. Lucy Krakowiak seconded and the motion passed unanimously.*

#### **2010 BUDGET PRIORITIES**

KCLS' budget season has just kicked off, beginning with the 2010 Budget Priorities. Once the Board approves the Priorities, staff will move forward with detailed budget preparations. Although the Budget Priorities document tends to look similar from one year to the next, this year, the staff has formatted the Priorities to be consistent with the Future Services Strategies. The 2010 Priorities include targeted bullets for each of the three Future Services elements (in the library, online and outreach) and two other sections for overarching topics. The item in the 2009 Priorities referring to financial management has been updated to contain a reference to KCLS' long-term financial strategy. The word "appreciation" was added to the priority regarding KCLS staff, which underscores the importance of appreciation for staff highlighted by the recent Labor of Lunch activity. The Budget Priorities have always included a priority regarding keeping facilities in good repair, which was updated this year to include the goal of environmental responsibility. The new subtitle also describes how KCLS uses the Priorities, indicating that they direct areas of funding rather than serve as a literal set of priorities. Lucy Krakowiak encouraged the Board to keep the Priorities in mind during the upcoming Board Retreat. Rob Spitzer suggested adding an element to the Stewardship category regarding the need to deliver value to KCLS' constituent base.

*Richard Eadie moved approval of the 2010 Budget Priorities as amended. Lucy Krakowiak seconded and the motion passed unanimously.*

#### **SEATTLE PUBLIC LIBRARY CROSS-USE**

In 2008, KCLS and the Seattle Public Library (SPL) agreed that patrons of both Systems would have access to each others' materials, but SPL patrons would be limited from placing holds. The holds restriction was put in place to correct a \$1 million imbalance in cross-use costs between the two Systems. The current agreement is in place until the end of 2009 and calls for a review at the end of the year. SPL recently approached KCLS staff to review the current cross-use sooner than planned, in order to better suit SPL's budget process. The current data shows that when the holds restriction was implemented, it removed the significant imbalance and brought usage much closer to parity. Since then, the usage levels have changed slightly, with KCLS patrons now using SPL slightly more than SPL patron's use of KCLS, but nowhere near the degree of the original disparity. That slight imbalance may lessen in the next year or so due to SPL's current budget difficulties and/or the completion of KCLS' capital plan. KCLS and SPL staff agreed that the two Systems should extend the holds restriction for another three years.

Lucy Krakowiak mentioned that at the July Planning Committee, she and Jim Wigfall encouraged staff to monitor cross-usage throughout the three-year period. Rob Spitzer asked if any potential annexations may affect the cross-usage. Linda Glenicki replied that the only area on the border of Seattle that has the potential for annexation is White Center, part of which may be annexed to Burien, and part to Seattle. The issue will go to the voters in August.

*Lucy Krakowiak moved approval of extending the current reciprocal borrowing agreement between KCLS and SPL by three years. Richard Eadie seconded and the motion passed unanimously.*

#### **LOCAL REVITALIZATION FUNDING REQUESTS FROM CITIES - RESOLUTIONS 2009-06 - 2009-09**

KCLS staff has prepared four resolutions allowing KCLS to opt out of local revitalization areas proposed by four cities in the System. These revitalization areas are related to a new State law creating local revitalization financing programs. This allows cities and counties to sell bonds to fund public improvement in these areas. The cities and counties use various sources to pay off the bonds including their own funding, some from the State and

some from a portion of sales and property taxes in the area. This would affect KCLS, especially since 75% of property taxes collected on new construction in the area would be allocated for repayment of the bonds the city or county issued to fund improvements. This would cause a direct reduction in KCLS' new construction revenue. However, the law is constructed to give special districts such as KCLS the ability to opt out by a certain deadline. KCLS is supportive of revitalizing the community, but is also in a tight financial situation. It would be incongruous to ask voters for funding with the levy lid lift and then give it back to the Cities for these revitalization areas. While KCLS can't afford to give away its property tax revenue, KCLS is supporting development in these areas with new or expanded libraries, and the resolutions that staff drafted refer specifically to the new projects that KCLS is funding in each of these areas.

Richard Eadie noted that this topic was discussed in the Finance Committee meeting. He said none of these four cities have asked KCLS to participate and that KCLS has received information indicating that the Cities most likely expect KCLS to opt out.

***Richard Eadie moved approval of Resolution 2009-06, 2009-07, 2009-08 and 2009-09. Lucy Krakowiak seconded and the motion was approved unanimously.***

## **2010 LEVY LID LIFT DISCUSSION**

The KCLS Board has reviewed a variety of information regarding financial forecasts, potential budget cuts needed to create a balanced budget if a lid lift is not passed, and the impact of a lid lift on homeowners' tax bills. KCLS would need to force a balanced budget in 2011 by implementing cuts in non-payroll expenditures of 10-15% and then going forward, by holding growth in all expenditures including salaries and benefits to 2% due to an anticipated 2% revenue growth. KCLS has already reduced the current expenditures budget by \$5 million, \$3 million reflecting unfilled positions and a reduction in PERS rates. The remaining \$2 million included specific reductions in materials, facilities, technology and administration budgets.

At the request of the Planning Committee, staff drew up a resolution that would place the lid lift on the ballot, based on the resolution from the lid lift that was passed in 2002 and took effect in 2003. Under State law, in order for KCLS to exceed the 1% property tax revenue increase limitation imposed by Initiative 747, KCLS must ask voters for a lid lift. The lid lift process requires KCLS to go before the voters in a special or general election. The current lid lift proposal would go to the voters in a special election in February 2010. The resolution indicates that the Board finds it necessary to restore the levy rate back to the maximum, \$.50 cents per \$1 thousand of assessed value, which was KCLS' typical levy rate before I-747 was imposed. Upon approval by a simple majority of voters, KCLS would be authorized to raise the levy rate in 2011 to \$.50 cents. This would set a new base from which future levies would be calculated with the 1% increase limitation.

Richard Eadie asked what KCLS' costs are for being on the ballot. Bill Ptacek replied that the costs are not certain, but KCLS set aside \$1 million for the election in its financial planning, since that is the most KCLS has spent on prior elections. KCLS would share the ballot with numerous school districts.

The most recent median home value reported by the Seattle Times is \$395 thousand. The lid lift would increase the median homeowner's property taxes by \$23.90, which is less than the average price of one hardcover book.

Rob Spitzer noted that the Board would also like to see information on what kind of advocacy is appropriate for KCLS staff and the Board during the levy lid lift election. Julie Williams has materials prepared for staff and the Board.

Richard Eadie said that although it's a hard time to ask people for any kind of tax increase, the result won't be good if we don't let the voters weigh in or if the lid lift fails. He said that the potential for failure seems to be higher now. Richard noted that a straightforward and respectful approach to communication with the public is best, emphasizing how the absence of funding would affect library services.

Bill Ptacek mentioned that the information the Board has reviewed over the past three or four months will be the basis for the public information pieces. He said the election is the public's opportunity to weigh in on KCLS' services and funding. Bill noted that KCLS has always anticipated the need to go back occasionally to the voters with lid lift requests.

Lucy Krakowiak said that a lid lift is important in these economic times, and lid lifts are a pattern that many special districts have to follow. She noted that fire districts have levy lid lifts on a regular basis, and stress the impact of their services to the taxpayer to ensure successful elections.

Rob Spitzer mentioned that he is sensitive to the timing of this election, given the current economy. He noted that KCLS can also say that the Library System has been part of the solution to the difficult times, and that readership and usage of the libraries has increased. Rob is proud that KCLS produced the Look to Your Library program, and feels that KCLS can make a good case for a levy lid lift.

Richard Eadie said he hopes that the points his fellow Trustees made will be an important part of KCLS' messaging regarding the lid lift. He said KCLS and the Board will be asked why KCLS is doing a lid lift during these hard times.

*Lucy Krakowiak moved approval of Resolution 2009-10 for a levy lid lift beginning in 2011. Jim Wigfall seconded and the motion was approved unanimously.*

## **2009 BOARD RETREAT**

The Planning Committee briefly discussed the 2009 Board Retreat at its July meeting. The KCLS Board typically holds an annual retreat, and the Trustees want to ensure that the 2009 Retreat has ample opportunity for open discussion and interaction between the Board and staff. Staff used the Planning Committee's comments to draft an outline for the Retreat on the suggested date, Saturday, September 12. The outline includes a preliminary overview of the state of the community, with speakers representing business, social services and government groups. KCLS administrative staff would respond, with KCLS' Future Services Strategies in mind. The Board would then have time for discussion. The goal for the Retreat would be meaningful discussion with the outcome of new plans and policies to focus on the strategic direction of the Library System. Lucy Krakowiak noted that she would like the emphasis to be placed on Board discussion. Bill replied that the staff and guest speaker presentations would be brief, with the majority of time reserved for Board discussion. The Trustees also noted that a formal facilitator would not be necessary for the discussion, and the Planning Committee could develop key discussion questions. The Trustees agreed to hold the Retreat on Saturday, September 12, from 1pm-5pm.

## **DUVALL LIBRARY PLANS**

Since 2006, KCLS has been trying to find a good location for the new Duvall Library. Staff and architects are currently evaluating the differences between a site KCLS currently owns and one in historic downtown Duvall that the City of Duvall would like KCLS to purchase.

Ray Johnston of Johnston Architects noted that his firm was first hired to consider building the new Duvall Library on the site that KCLS originally purchased. That site has about 24 feet of topographic elements, and since it is zoned mixed-use, is required to be occupied by a mixed-use development. The solution to that requirement is dividing the site into two pieces, with housing in the rear. According to the zoning requirements, commercial space must be within three feet of the street level. When the first set of plans was drafted, the City expressed some flexibility in that code, which is no longer available. At that time, one option was a standalone library pulled back from the street with a ramp and parking lot higher up on the site, which would reduce the cost of grading the site to negotiate the hillside. The City no longer considers that a possibility. The City would now like to see the Library or another business underneath it close to the street level. The original site has no street improvements yet, and KCLS would not know what utilities would be available at the site until work has begun.

KCLS was also offered a site on Big Rock Road; however the development planned for that area has stalled. Most recently, a site in the old town center of Duvall became available on the corner of Stephens and Main streets. The site, which is currently owned by the Duvall Church, is similar to the site KCLS owns, but has 12 feet instead of 24 feet of topography and already has frontage and sidewalks that the other site does not. There were also recent upgrades and installations of utilities at the back of the site. One drawback is that there is no way to make parking level with the Library without putting a different space, such as retail, beneath the Library. Ray Johnston presented an architectural study that places the Library close to the main street grade, with access from parking at a higher level through an elevator to the street level or to the building's lobby. The new site costs less, and Ray mentioned that it has the potential to be an extremely efficient building, and a marker for the City. Site improvement costs at the old site are a minimum of \$280 thousand more than developing the Library at the downtown site. The old site also has more unknown potential costs than the new site with its recent infrastructure upgrades.

KCLS has informed the City of Duvall and the Church that the System can't purchase another site unless the savings are enough to equal the development costs. However, KCLS doesn't know yet whether the Church will

sell the site at an agreeable price. If the sale does go through, KCLS would retain the original site until its sale produces a higher value.

Karen Wallin, a member of the Duvall Library Advisory Board, said that the community is anxious to have its new Library, as there is a large population heavily using the current building. At a recent City Council meeting, 350 residents signed a petition encouraging the City to work toward a solution on the Church property. She noted that the petition was not generated by the Library Advisory Board, which illustrates the community's strong sentiment on the issue. Karen believes that in general, people support the old town location because it is part of the historic Duvall area, which was newly renovated and includes the utility infrastructure the Library needs. She said the first site is not in a particularly desirable location, but was the only property available at the time of the original sale.

Lucy Krakowiak asked if KCLS would own the parking at the Church site. Kay Johnson replied that KCLS has offered to buy parking space. The Church owns the entire block, and has built a large parking facility on the other side of the alleyway from the piece of property KCLS is considering. KCLS would own parking to the east of the Library building, with access to the driveway and parking behind the building. Patrons would also be welcome to park elsewhere in the area because of a reciprocal parking agreement between all of the downtown businesses. Part of the sale of the property includes buying into the shared parking agreement.

The best and only viable way to access the Library from the parking area at both sites is with an elevator. There are multiple options for the configuration of the elevator. At the Church site, an elevator would help negotiate the vertical condition of the area and serve a broader benefit to downtown Duvall.

KCLS sent the Church a letter of intent on July 28. Bill mentioned that the Church is anxious to reach an agreement with KCLS. Unfortunately, the Church has a long approval process since its loan on the property was through Frontier Bank, which was taken over by the FDIC.

#### **SCHEDULE FOR DIRECTOR'S PERFORMANCE EVALUATION**

Charlene Richards reported that the results of the Administrative Planning Team survey will be available before the September Board meeting. Lucy Krakowiak mentioned that the Planning Committee also discussed meeting in executive session at 4pm before the September meeting, and then afterwards, if necessary, to finish the Director's performance discussion and evaluation. The Board will receive the Director's Evaluation forms at the August Board meeting in preparation for the September executive session.

#### **RENTON LIBRARY UPDATE**

Bill Ptacek mentioned that he and Denise Siers attended the Renton City Council meeting on July 6, where the Council voted to move forward with an interlocal agreement with KCLS. After the public comment section of the meeting, employees of the Renton Library and their union representative expressed some concern about the manner in which Renton Library employees would transition to KCLS after the annexation. Charlene Richards is working with Renton Library Human Resources staff to coordinate that transition and will work with the unions. KCLS and City of Renton staff will also be meeting to review possible locations for new libraries.

Rob Spitzer asked how Renton Library and KCLS unions interact at this point in terms of negotiation. Charlene replied that there is no legal format for the interaction because the Renton Library staff is not employed by KCLS. KCLS is entering into informal discussions with Renton Library staff to learn about their roles and ensure that the right matches would be made after annexation. KCLS can still meet with its unions to discuss what would happen if Renton Library staff were incorporated, and could obtain memos of agreement regarding how that would happen. Key issues include: pay, seniority of Renton Library staff, and how they interact with KCLS' pay scale and staffing structure. Lucy Krakowiak asked if there are any plans for Renton's Library Main over the river. Bill replied that the building would transfer to the City of Renton for its use.

#### **DIRECTOR'S REPORT**

Bill Ptacek mentioned that Linda Glenicki is not only on the King County Investment Pool Advisory Board, but she is now the Chair. The Board applauded Linda for this achievement.

Bill noted that KCLS is in the process of preparing a report to the community on the first half of the 2004 capital bond projects. Since the rigorous performance audit just ended, and the auditor complimented KCLS, this is a good time to remind the community of the progress that KCLS has made. KCLS is halfway through the bond

program, with nine projects remaining. KCLS has developed a strategy to accomplish the projects identified to voters in 2004. Bill presented statistics for seven of the nine libraries, including data on patron traffic before they opened (not including Greenbridge, which is a new library) and after. The Snoqualmie and Muckleshoot Libraries had large gains in circulation. These new, expanded libraries provided more room for people and collections, and patrons have responded. The expansion at the Covington Library resulted in a 95% increase in patron traffic. Although the collection size remained the same, there was a 19% increase in circulation. Bill mentioned that there have been overflow crowds at every groundbreaking and grand opening, especially the new Burien Library. Denise Siers added that when libraries are closed for construction, nearby libraries experience an increase in circulation that has not typically decreased after the new or expanded libraries open.

Bill mentioned that several months ago, the KCLS Foundation funded a program for Nancy Pearl to provide workshops for staff on how to work with patrons to suggest materials. In partnership with the Foundation, KCLS has now hired the Metropolitan Group to identify the "next big thing" in reading. The firm will conduct research (including focus groups) and work to identify what allows people to talk about themselves when they discuss books, thereby creating a sense of community.


On July 27, Bill Ptacek and Susan Hildreth, Director of the Seattle Public Library (SPL), were called to a meeting at the Allen Foundation. The Foundation is excited about readers' advisory, and is looking for ideas to change their focus to the readers rather than bricks and mortar. The Foundation is excited about the work KCLS is doing, and looking to fund programs, training sessions or Institutes to instill the magic of reading in patrons at KCLS and SPL. Bill said following up on the work Nancy Pearl did with staff would be terrific.

Rob Spitzer asked for an update on the Kenmore Library. He noted that KCLS agreed to pay the cost to relocate the Post Office, and asked for clarification on that part of the project. Bill replied that helping the Post Office relocate was a condition of the property sale. Since then, the Postal Service decided to close the current Kenmore Post Office, but not to leave the community. The City of Kenmore has offered the City Hall as a new location for the Post Office. The City is now negotiating with the Postal Service, and will inform KCLS of the anticipated cost of the move. KCLS has applied for a building permit, and hopes to go to bid in August before a groundbreaking in fall 2009.

#### ADJOURNMENT

Rob Spitzer adjourned the meeting at 7:17pm.

  
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Jessica Bonebright, President

  
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Rob Spitzer, Secretary